

**PERSONNEL COMMITTEE**

**Tuesday, 10th September, 2013**

**3.00 pm**

Wantsum Room, Sessions House, County Hall,  
Maidstone







## AGENDA

### PERSONNEL COMMITTEE

**Tuesday, 10th September, 2013, at 3.00 pm**  
**Wantsum Room, Sessions House, County**  
**Hall, Maidstone**

Ask for: **Denise Fitch**  
Telephone **01622 694269**

Tea/Coffee will be available 15 minutes before the start of the meeting

#### **Membership (9)**

- Conservative (5): Mr P B Carter (Chairman), Mr G Cooke (Vice-Chairman),  
Mr J D Simmonds, Mrs P A V Stockell and Mr B J Sweetland
- UKIP (2) Mr N J Bond and Mr M Heale
- Labour (1) Ms A Harrison
- Liberal Democrat (1): Mrs T Dean

#### **UNRESTRICTED ITEMS**

*(During these items the meeting is likely to be open to the public)*

#### **A. COMMITTEE BUSINESS**

1. Substitutes
2. Declarations of Interests by Members in items on the Agenda for this meeting.
3. Minutes of the meeting held on 6 June 2013 (Pages 1 - 4)
4. The Living Wage (Pages 5 - 10)
5. Apprenticeship Programme (Pages 11 - 16)
6. Employment Value Proposition & Employee Engagement (Pages 17 - 26)
7. Staff Awards (Pages 27 - 28)

8. Transformation Programme - Presentation
9. Pay Policy Statement for 2013/14 (Pages 29 - 34)
10. Policy Update (Pages 35 - 38)

**Motion to exclude the press and public**

That under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

11. Interim Director of Waste (to follow)

Peter Sass  
Head of Democratic Services  
(01622) 694002

**Monday, 2 September 2013**